

CHILDREN AND YOUTH LEADERSHIP PROFILE

Our desire is to have a biblically based program for all children and youth by providing the best level of ministry possible. As a part of that leadership, we need to get to know you better. Please provide the information below so we can know you and share our ministry opportunities with you as well. All information is confidential and will not be shared with anyone other than one of our ministers.

Name _____
(Last) (First) (Middle)

Nickname: _____ Maiden: _____

Address _____
(Street) (City/Zip)

Phone#: _____
(Home) (Work)

(Cell) _____ (Beeper/other) _____

E-Mail Address: _____

Social Security Number _____ Driver's License # _____
(State) (Number)

Marital Status _____ Married _____ Single _____ Other _____ Spouse's Name _____

Children's Name(s) _____

OTHER INFORMATION

1. How long have you been a member of First Baptist Church of Hurst? _____

2. List the name and address of church membership for the last five years.

3. List your church work involving children or youth. Give church name, address, phone #; contact person; and a brief description of your experience.

4. List any work with children or youth outside the church (scouts, coaching, etc.) Briefly describe what you did.

5. List any gifts, callings, training, or education that have prepared you to work with children and youth.

6. Do you have any health problems that would affect your work with children or youth?

Yes ___ No ___ If yes, please describe _____

7. Have you ever been convicted, charged, or pleaded guilty to sexual abuse, molestation or related crimes? Yes ___ No ___ If yes, please explain _____

8. Have you ever sought counseling, medical or psychological treatment for problems related to mental, physical or sexual abuse of any person? Or for anger control? Or for substance abuse?

Yes ___ No ___ If yes, please explain _____

9. Are you currently or have you in the past undergone treatment for drug or alcohol dependency?

Yes ___ No ___

10. Were you a victim of abuse or molestation while a minor? Yes ___ No ___

(If you prefer, you may refuse to answer this question, or you may discuss your answer in confidence with the minister rather than answering it on this form. Answering yes, or leaving it unanswered will not necessarily disqualify an applicant from working with children or youth.)

11. Please list references (not former employers or relatives)

Name _____ Name _____

Address _____ Address _____

Phone _____ Phone _____

I am particularly interested in working with (check appropriate boxes):

Preschool

Grades 7-12

Youth Choir

Grades 1 - 6

Preschool/Children's Choirs

Preschool/Children's Missions



Background Verification Release Form

AGENCY INFORMATION

Date	Agency Name		
Contact Name			
Agency's Main Phone Number		Agency's Fax Number	

APPLICANT INFORMATION:

Applicant Full Name (Last, First, MI)		Maiden or Other Name(s) Used	
Current Address			
City	State	Zip Code	County
Social Security Number	Date of Birth	Driver's License Number	State Issued
Position Applied For			
Gender <input type="checkbox"/> Male <input type="checkbox"/> Female		Race <input type="checkbox"/> African American <input type="checkbox"/> American Indian <input type="checkbox"/> Anglo <input type="checkbox"/> Asian <input type="checkbox"/> Hispanic <input type="checkbox"/> Other	

I hereby authorize VERIFYI and or its Service Provider to request and receive any and all background information about or concerning me, including but not limited to my Criminal History, Social Security Number Trace including a consumer report under the Fair Credit Reporting Act, 15 U.S.C 1681, Driving Record, Employment History, Military Background, Civil Listings, Educational Background, Professional License from any Individual, Corporation, Partnership, Law Enforcement Agency, and other entities including my Present and Past Employers.

The criminal history, as received from the reporting agencies, may include arrest and conviction data as well as plea bargains and deferred adjudications and delinquent conduct as committed as a juvenile. I understand that this information will be used, in part, to determine my eligibility for an employment/volunteer position with this organization. I also understand that as long as I remain an employee or volunteer here, the criminal history check may be repeated at any time. I understand that I will have an opportunity to review the criminal history as received by client/agency and a procedure is available for clarification, if I dispute the record as received. I also understand that the criminal history could contain information presumed to be expunged.

I further release and discharge VERIFYI and their Service Provider and all of their Subsidiaries, Affiliates, Officers, Employees, Contract Personnel, or Associates, from any and all claims and liability arising out of any request for information or records pursuant to this authorization, procurement of an investigative consumer report and understand that it may contain information about my character, general reputation, personal characteristics, and mode of living, whichever are applicable.

I understand that I have the right to make written request within a reasonable period of time to VeriFYI for additional information concerning the nature and scope of the investigation. I acknowledge that I have voluntarily provided the above information for employment/volunteer purposes, and I have carefully read and understand this authorization.

Applicant's Signature

Date

Applicant's Printed Name

Parent/Guardian's Signature
(if under 18 years of age)

Volunteer Code of Ethics

1. Volunteers with Preschool, Children or Youth at First Baptist Hurst will strive to exemplify behaviors, attitudes, and actions that would honor Jesus Christ.
2. Smoking or use of tobacco products, consuming alcohol, or using drugs is prohibited in the presence of children.
3. Volunteers shall not abuse children including:
 - A. Physical Abuse – strike, spank, shake or slap
 - B. Verbal Abuse – humiliate, degrade, threaten
 - C. Mental Abuse
4. Volunteers must treat children of all races and cultures with respect and consideration.
5. Volunteers must use positive techniques of guidance, including positive reinforcement and encouragement rather than comparison or criticism.
6. Volunteers shall abstain from humiliating or frightening discipline techniques.
7. Volunteers shall not use profanity in the presence of children.
8. Volunteers must be free of physical and psychological conditions that might adversely affect children' health, including fever or contagious conditions.
9. Volunteers will do everything in their power to avoid being put in a situation where they are alone with a child other than their own.
10. Texas State Law requires that all citizens report any suspected abuse or neglect of a child the Texas Department of Protective and Regulatory Services and law enforcement agency.

Volunteer's Signature

Date